

**Letter of Agreement
Between**

Sumner-Bonney Lake School District #320

Sumner Education Association

Date: March 28, 2019

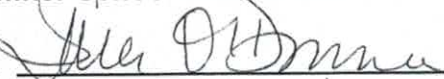
RE: 2 State Approved Waiver Days

The Sumner Education Association (SEA) and the Sumner Bonney-Lake School District (SBLSD) agree to the following:

1. Waiver Day #1- Certificated staff will have 2 options for a book study. The book study will start the first week of April and the deadline for completion is June 28, 2019. The following options are available:
 - a. Option 1: Staff will participate in a 7 hour book study of the text, Culturally Responsive Teaching and the Brain.
 - b. Option 2: If staff have previously read the book in Option 1, then staff will participate in a 7 hour book study of the text, Waking up White.

2. Waiver Day #2- Staff will attend a day of professional development on June 26. If staff cannot attend the June 26 day of professional development, the following options are available:
 - a. Option 1- Staff may participate in a 7 hour book study for Waking up White will be assigned.
 - b. Option 2- Sick Leave may be used provided a doctor note has been submitted to Human Resources.
 - c. Option 3- Personal Leave may be used.

Sumner School District #320

By: 

Its: HR - Exec Dir

Date: 3/28/19

Sumner Education Association

By: 

Its: President

Date: 3/28/2019