

Changes to School Employees Health Care

Upcoming Key Dates

Sept. 1 — WEA Health Care Advocacy Hotline launches

WEA is sponsoring a hotline for WEA members with questions or who need help navigating the new health care system. We'll send the number to you via email when we receive it (or you can check the edCommunities Local Presidents page). We are relying on local leaders to help publicize and share the number with your local. For members who need additional personalized help, Health Care Pros will be available to assist also beginning Sept. 1.

Sept. 3 — Enrollment Guide online

The Health Care Authority will post the SEBB enrollment guide online, with information on plans, benefits and costs. Visit:

www.hca.wa.gov/employee-retiree-benefits/school-employees/eligibility-and-enrollment, or www.washingtonea.org/ourvoice/health-benefits/

Sept. 4 — WEA Tele town hall for leaders

WEA will host a telephone town hall about the SEBB for local presidents, council presidents and Board members. We can answer questions about the changes, but will not be able to address personalized questions. Watch your email for more info.

Week of Sept. 16 — HCA mails enrollment guide

The State Health Care Authority will mail all K-12 employees the SEBB enrollment guide, with information on plans, benefits and costs. This guide will address many of your questions about the new



Sept. 18 — HCA Facebook Live event

Time TBD

An HCA director will answer SEBB questions.

<https://www.facebook.com/WAHealthCareAuthority>

Sept. 20 to Nov. 7 — Benefit fairs in 20 communities

The HCA is organizing health benefit fairs in 20 communities to address your questions in person. Find out where by visiting www.hca.wa.gov/assets/perspay/sebb-benefits-fairs-schedule.pdf

Sept. 10 to 19 — EXISTING plan open enrollment

Open enrollment for EXISTING WEA Select health care plans, including for new employees and those who need to change plans or dependents. These changes will only affect insurance coverage in November and December because existing plans end Dec. 31, after which the SEBB will be in place. You do not need to change plans at this time unless you want to. Your deductibles will not reset if you remain on your WEA Select plan through the end of the year. Visit https://weaselect.com/limited_enrollment.html

Oct. 1 to Nov. 15 — SEBB open enrollment

This applies to ALL K-12 school employees, including new employees and those who made changes during the open enrollment period for existing plans (see previous bullet).

Jan. 1, 2020 — SEBB benefits take effect

The new SEBB health care system begins. Existing insurance plans end.

If you have questions, please email wea@washingtonea.org,
subject line: SEBB questions. Thank you!

